

**HYDE PARK CSD
BOARD OF EDUCATION GOALS
2023-2024
BOE adopted goals on 10/26/23**

V3

GOAL	PURPOSE	ACTION PLAN	EVIDENCE GOAL WAS MET
<p>BOE SELF EVALUATION</p> <p><i>Dist. Priority 3: Utilize the Data for Continuous Improvement Framework and establish protocols at all levels of the organization (District, Buildings, Department, and Grade Levels) to align, coordinate, and maximize growth.</i></p>	<p>The board will create a self-evaluation tool that will measure evidence of goals being attained.</p> <p>Self-evaluation will include their progress on improving function, communication (internal and external), and cohesiveness in supporting the District's goals.</p>	<ul style="list-style-type: none"> • Board members will attend at least (1) Professional Development session (virtual or in person), each year, to enhance the board's operations and effectiveness. • Be prepared for BOE meetings by reviewing all materials before each meeting. • Operate board meetings in a succinct and cohesive manner. • Send a Thought Exchange on the BOE's performance: efficiency of communication, consideration of our community interest and support. 	<ul style="list-style-type: none"> • BOE Members report on PD during BOE Meetings. • Check in with cabinet members on a quarterly basis, to verify that questions about agenda items communicated before meetings? • Included a question about BOE operations on survey (see next). • Send a Thought Exchange survey to measure the effectiveness of the board by December 2023.
<p>SUPERINTENDENT EVALUATION</p> <p><i>Dist. Priority 1: Create consistent, equitable, and</i></p>	<p>Support the new Superintendent to create and achieve his goal of being considered a "Blue Ribbon District".</p>	<ul style="list-style-type: none"> • Establish the evaluation tool. Cp 10/12/23- BOE agrees to use SuperEval. • Meet contractual date deadlines 	<ul style="list-style-type: none"> • Establish tool by <u>10/26/23</u>. • Evaluate the Superintendent's performance by <u>March 31, 2024</u> (per contract).

<p><i>aligned educational experiences for all students and staff in support of NY State Standards and our Portrait of the Hyde Park Learner and trait of the HPCSD Employees.</i></p>		<ul style="list-style-type: none"> • Ensure new Superintendent is supported. 	<ul style="list-style-type: none"> • President check ins during agenda review.
<p>EXAMINE COMMUNICATION STRUCTURES AND PROTOCOLS</p> <p><i>Dist. Priority 2: Foster an engaged, collaborative, and mutually accountable learning community where students, staff, families, and community partners work together to meet</i></p>	<p>Continue to work on improving communication between the board and parents, students, community and all of the district employees</p>	<ul style="list-style-type: none"> • Continue with Community Chats, explore other times/ways to bring in more participants. • Use Thought Exchange feedback to improve the board's effectiveness. • Ask the Superintendent questions about agenda items, before the meeting so cabinet members can be prepared to answer at meeting. 	<ul style="list-style-type: none"> • Members will attend a minimum of 2 "Chats" this year, with one in each semester if possible. • Send a 2nd Thought Exchange survey in April to measure progress. Report on survey responses at BOE meeting: (June BOE Meeting dates <u>6/6 or 6/20/24</u>) • President check ins during agenda review.

*challenges and
achieve excellence.*